

COMPARISON OF ARTICLE 4 SEC 3 AND ARTICLE 12 SEC 3 AND  
SEC 4 OF THE ARTICLES OF ASSOCIATION**OLD****Article 4 (3)**

The Management Board is authorised according to Section 169 AktG, within three years of the amendment of the Articles of Association being entered in the companies' register, to increase the company's share capital, also in several tranches, by up to 319,356,778.10 euros (three hundred and nineteen million three hundred and fifty six thousand seven hundred and seventy eight euros and ten cents) by cash in return for the issue of up to 43,928,030 no-par bearer shares, observing the statutory subscription right according to Section 153 (6) AktG and to establish with the agreement of the Supervisory Board the issue price and the conditions governing the issue. The Supervisory Board is authorised to adopt amendments to the Articles of Association arising from the issue of shares on the basis of the authorised capital increase.

**NEW****Article 4 (3)**

The Management Board is authorised according to Section 169 AktG, within three years of the amendment of the Articles of Association being entered in the companies' register, to increase the company's share capital, also in several tranches, by **up to 215,500,975,00 euros (two hundred and fifteen million five hundred thousand and nine hundred and seventy five euros)** by cash in return for the issue of **up to 29,642,500 no-par bearer shares**, observing the statutory subscription right according to Section 153 (6) AktG and to establish with the agreement of the Supervisory Board the issue price and the conditions governing the issue. The Supervisory Board is authorised to adopt amendments to the Articles of Association arising from the issue of shares on the basis of the authorised capital increase.

**OLD****Article 12 (3)**

The Chairman of the Supervisory Board shall convene the members of the Supervisory Board by letter or telex to be sent to the address last notified. If the Chairman is unable to do so, a deputy may convene the meeting.

**NEW****Article 12 (3)**

The Chairman of the Supervisory Board shall convene the members of the Supervisory Board **in writing (including telefax and email)** to be sent to the address last notified **or by phone**. If the Chairman is unable to do so, a deputy may convene the meeting.

**OLD****Article 12 (4)**

The Supervisory Board shall constitute a quorum

**NEW****Article 12 (4)**

The Supervisory Board shall constitute a quorum

**Disclaimer**

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if at least three members, among them the Chairman or a deputy, are present. The Chairman – or a deputy if the Chairman is prevented from doing so – shall preside over the meeting. The person presiding over the meeting shall determine the voting method.

if at least three members, among them the Chairman or a deputy, are present **in person or over the phone (telephone and/or video conferences)**. The Chairman – or a deputy if the Chairman is prevented from doing so – shall preside over the meeting. The person presiding over the meeting shall determine the voting method.

Vienna, 31 March 2015

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