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**TORSTEN HOLLSTEIN** (born 1965)

Chairman of the Supervisory Board

Initial appointment: 3.5.2016

Term of office ends: 2030 (43th AGM)

Independent according to C Rules 53 and 54 Austrian Corporate Governance Code

Torsten Hollstein was Managing Director of Catella Property Germany before taking over the German subsidiary Catella Corporate Finance Germany as part of a management buy-out and merging it with River Investment to form today's CR Group. Torsten Hollstein has been active in the real estate industry for more than 20 years. He previously worked as a lawyer at Lehman Brothers and at the German investment company Hannover Finanz. He holds two state law degrees from the Universities of Hamburg and Lausanne.

In addition to his position as Chairman of the Supervisory Board of CA Immo, Torsten Hollstein holds the following board mandates:

- Managing Director CR Holding GmbH (including MD-Positions in subsidiaries of this company)
- Managing Director Larmag Germany Holding GmbH (including MD-Positions in subsidiaries of this company)
- Managing Director Greenpark Verwaltungs GmbH
- Managing Director Polyvestor GmbH (including MD-Positions in subsidiaries of this company)
- Managing Director BPG Beelitz Park Grundbesitz GmbH
- Managing Director Deutsche Habitat GmbH (including MD-Positions in subsidiaries of this company)



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**JEFFREY G. DISHNER** (born 1964)

Deputy Chair of the Supervisory Board

Initial appointment: 9.5.2019

(previously delegated through registered shares from 28.9.2018)

Term of office ends: 2029 (42nd AGM)

**Independent according to C Rule 53 Austrian Corporate Governance Code**

Jeffrey Dishner is Vice Chairman at Starwood Capital Group and a member of Starwood's Investment and Disposition Committees as well as the Investment Committee and Board of Trustees of Starwood Property Trust (NYSE: STWD), an affiliate of Starwood Capital that is the largest commercial mortgage real estate investment trust (REIT) in the United States.

In addition to his position as member of the Supervisory Board of CA Immo, Jeffrey Dishner holds the following board mandates:

- Vice Chairman of Starwood Capital Group
- Senior Managing Director of Starwood Capital Europe Advisors LLP
- Member of the Investment Committee and Board of Trustees of Starwood Property Trust
- Director of Starwood Capital European Operations Limited
- Director of Starwood Capital Europe Limited



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**BARRY STERNLICHT** (born 1960)

Initial delegation through registered shares: 18.11.2025

Term of office ends: until revocation

Independent according to C Rule 53 Austrian Corporate Governance Code

Barry Sternlicht is Chairman & CEO of Starwood Capital Group, the private alternative investment firm he formed in 1991 and is focused on global real estate. Mr. Sternlicht also serves as Chairman & CEO of Starwood Property Trust (NYSE: STWD), a leading diversified finance company and the largest commercial mortgage real estate investment trust (REIT) in the United States. For the past 34 years, Mr. Sternlicht has structured investments with an asset value of over \$260bn.

In 2008, Mr. Sternlicht founded SH Group (now called Starwood Hotels), his new hotel management company. Starwood Hotels is the owner and manager of 1 Hotels, Baccarat Hotels and Treehouse Hotels brands.

Barry Sternlicht received his B.A., magna cum laude, with honors from Brown University. He later earned an MBA with distinction from Harvard Business School.

In addition to his position as a member of the Supervisory Board of CA Immo, Barry Sternlicht holds the following board mandates:

- Numerous board mandates within Starwood Capital Group
- Member of the Board of Directors of The Estee Lauder Companies
- Member of the Board of Directors of the Real Estate Roundtable
- Board member of The Robin Hood Foundation

CVs SUPERVISORY BOARD

- Board member of the Dreamland Film & Performing Arts Center
- Board member of the Executive Advisory Board of Americans for the Arts
- Member of the U.S. Olympic and Paralympic Foundation Trustee Council, the World Presidents Organization and the Urban Land Institute



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**NICHOLAS CHADWICK** (born 1981)

Initial delegation through registered shares: 1.4.2025

Term of office ends: until revocation

Independent according to C Rule 53 Austrian Corporate Governance Code

Nicholas Chadwick holds the position of Managing Director and Head of Asset Management, Europe at Starwood Capital, where he has worked since June 2014. In this position, he is responsible for the asset management of Starwood's European equity investments. Prior to that, he worked in the real estate audit department of Ernst & Young's London office, where he qualified as a Chartered Accountant.

He holds a BSc. in Economics from the University of York.

In addition to his position as member of the Supervisory Board of CA Immo, Nicholas Chadwick holds the following board mandates:

- Numerous board mandates of Starwood Capital Group



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**SEBASTIAN OBERMAIR** (born 1980)

Employee representative

Delegated since: 22.3.2016

Term of office: until revocation

Sebastian Obermair studied business consulting in Wiener Neustadt and took over as Head of Group Accounting at CA Immo in 2013. Prior to this, he worked for IMMOFINANZ AG in the consolidation department for around six years.

Apart from his position as a member of the Supervisory Board of CA Immo, Sebastian Obermair does not hold any other board mandates.



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**NICOLE KUBISTA** (born 1974)

Employee representative

Delegated since: 4.3.2026

Term of office: until revocation

Nicole Kubista began her professional career in 1999 at BDO Vienna and passed her tax advisor examination in 2003. She has been with CA Immo since 2007 and is Deputy Group Head of Accounting and Tax. Among other things, she is responsible for preparing the consolidated financial statements with a focus on Austria and Germany.

Apart from her position as a member of the Supervisory Board of CA Immo, Nicole Kubista does not hold any other board mandates.