

ITEM 2: „Resolution on the discharge of the Management Board and the Supervisory Board for the 2008 financial year“

The motion calls for the discharge of the Management Board and the Supervisory Board for the 2008 financial year in separate votes.

ITEM 3: „Resolution on the remuneration of the Supervisory Board“

The motion calls for fixing the remuneration of the Supervisory Board for the 2008 business year at a total of € 76,500,- according to Section 15 Subsection 1 of the Articles of Association.

In addition to the reimbursement of cash expenses and as in the previous year, the fixed annual payment for Supervisory Board members is € 10 K; the chairman will receive double that amount, with the deputy chairman paid one and a half times the fixed fee. Members of committees are paid € 500 for each attendance at a committee meeting.

ITEM 4: „Election of the auditor and the group auditor for the 2009 financial year“

The motion calls for the appointment of KPMG Wirtschaftsprüfungs- und Steuerberatungs GmbH, Porzellangasse 51, 1090 Vienna, to audit the financial statements and the consolidated financial statements for the 2009 business year.

ITEM 5: „Elections to the Supervisory Board“

After the end of the 22nd Ordinary General Meeting Mr Gerhard Nidetzky and Mr Christian Nowotny will resign as members of the Supervisory Board. Their initial appointment of both was in 1990. To strengthen the independence of the Supervisory Board the Austrian Corporate Governance Code recommends that a supervisory board member may not remain on the Board for more than 15 years.

The motion calls for the election of Mr Wolfgang Ruttendorfer and Mr Helmut Bernkopf as new members of the Supervisory Board for the maximum period of time as defined in the Articles of Association, which shall extend to the end of the Ordinary General Meeting that will pass resolutions on the financial statements for 2013.